

3003 - PRINCIPLES OF PROFESSIONAL CONDUCT

The following obligations constitute the Principles of Professional Conduct of OCS, Inc. Schools.

- A. Obligation to the student requires that the individual shall:
1. Make a reasonable effort to protect the student from conditions harmful to learning and/or to the student's mental and/or physical health and/or safety.
 2. Not unreasonably restrain a student from independent action in pursuit of learning.
 3. Not unreasonably deny a student access to diverse points of view.
 4. Not intentionally suppress or distort subject matter relevant to a student's academic program.
 5. Not intentionally expose a student to unnecessary embarrassment or disparagement.
 6. Not intentionally violate or deny a student's legal rights.
 7. Not harass or discriminate against any student on the basis of race, color, religion, sex, age, national origin, political beliefs, marital status, handicapping condition, sexual orientation, or social and family background and shall make reasonable effort to assure that students are protected from harassment or discrimination.
 8. Not exploit a relationship with a student for personal gain or advantage.
 9. Keep in confidence personally identifiable information obtained in the course of professional services, unless disclosure serves professional purposes or is required by law.
- B. Obligation to the public requires that the individual shall:
1. Take reasonable precautions to distinguish between personal views and those of the school or any educational institution or organization with which the individual is affiliated.
 2. Not intentionally distort or misrepresent facts concerning an educational matter in direct or indirect public expressions.
 3. Not use institutional privileges for personal gain or advantage.
 4. Not accept a gratuity, gift, or favor that might influence professional judgment.

5. Offer no gratuity, gift or favor to obtain special advantages.
- C. Obligation to the profession of education requires that the individual shall:
1. Maintain honesty in all professional dealings.
 2. Not discriminate on the basis of race, color, religion, sex, age, national, or ethnic origin, political beliefs, marital status, handicapping condition, if otherwise qualified, or social and family background deny to a colleague professional benefits or advantages or participation in any professional organization.
 3. Not interfere with a colleague's exercise of political or civil rights and responsibilities.
 4. Not engage in harassment or discriminatory conduct which unreasonably interferes with an individual's performance of professional or work responsibilities or with the orderly process of education or which creates a hostile, intimidating, abusive, offensive, or oppressive environment; and further, shall make reasonable effort to assure each individual is protected from such harassment or discrimination.
 5. Not make malicious or intentionally false statements about a colleague.
 6. Not use coercive means or promise special treatment to influence professional judgment of colleagues.
 7. Not misrepresent one's own professional qualifications.
 8. Not submit fraudulent information on any document in connection with professional activities.
 9. Not make any fraudulent statement or fail to disclose a material fact in one's own or another's application for a professional position.
 10. Not withhold information regarding a position from any applicant or misrepresent an assignment or condition of employment.
 11. Not assist entry into or continuance in the profession of any person known to be unqualified in accordance with this policy and applicable Florida Statutes and State Board of Education Rules.
 12. Self-report within forty-eight (48) hours to the school principal any arrests/charges involving the abuse of a child or the sale and/or possession of a controlled substance. Such notice shall not be considered an admission of guilt nor shall such notice be admissible for any purpose in any proceeding, civil or criminal, administrative or judicial, investigatory or adjudicatory. In addition, individuals shall self-report any arrest, conviction, finding of guilt, withholding of adjudication, commitment to a pretrial diversion program, or

entering of a plea of guilty of Nolo Contendere for any criminal offense other than a minor traffic violation within forty-eight (48) hours after the final judgment or arrest.

13. Report to the school principal any known allegation of a violation of the Florida School Code or State Board of Education Rules.
14. Seek no reprisal against any individual who has reported any allegation of a violation of the Florida School Code or State Board of Education Rules.
15. Comply with the conditions of an order of the Education Practices Commission imposing probation, imposing a fine, or restricting the authorized scope of practice.
16. Cooperate with the Education Practices Commission in monitoring the probation of a subordinate.